What is Claimed Is:

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- 1. A cathode sputtering apparatus adapted for forming a uniform thickness layer of a selected material on at least one surface of at least one substrate/workpiece in a multi-stage process comprising deposition of a plurality of sub-layers, comprising:
 - (a) a first group of spaced-apart cathode/target assemblies; and
- (b) means for transporting at least one substrate/workpiece past each cathode/target assembly of said first group of cathode/target assemblies for deposition of a first plurality of sub-layers on a first surface of said at least one substrate/workpiece; wherein:
- (i) each cathode/target assembly of said first group of cathode/target assemblies comprises a sputtering surface oriented substantially parallel to said first surface of said at least one substrate/workpiece; and
 - (ii) said first group of cathode/target assemblies is adapted to provide sub-layers with different sputtered film thickness profiles, such that said first plurality of sub-layers collectively form said uniform thickness layer of said selected material.
 - 2. The apparatus as in claim 1, further comprising:
 - (c) a second group of spaced-apart cathode/target assemblies opposite said first group of spaced-apart cathode/target assemblies and adapted for forming a uniform thickness layer of said selected material on a second surface of said at least one substrate/workpiece in a multi-stage process comprising deposition of a second plurality of sub-layers, wherein:
 - (i) each cathode/target assembly of said second group of cathode/target assemblies comprises a sputtering surface oriented

substantially parallel to said second surface of said at least one substrate/workpiece;

- (ii) said second group of cathode/target assemblies is adapted to provide sub-layers with different sputtered film thickness profiles, such that said second plurality of sub-layers collectively form said uniform thickness layer of said selected material on said second surface of said at least one substrate/workpiece; and
- (iii) said means for transporting said at least one substrate/workpiece past each cathode/target assembly of said first group of cathode/target assemblies further comprises means for transporting said at least one substrate/workpiece past each cathode/target assembly of said second group of cathode/target assemblies for deposition of said second plurality of sub-layers on said second surface of said at least one substrate/workpiece.
 - 3. The apparatus as in claim 2, wherein:

the cathode/target assemblies of said first and second groups of cathode/target assemblies are in substantial vertical registry.

4. The apparatus as in claim 2, wherein:

the cathode/target assemblies of said first and second groups of cathode/target assemblies are located in a single vacuum chamber.

5. The apparatus as in claim 4, wherein:

the cathode/target assemblies of said first and second groups of cathode/target assemblies form an in-line or a circular-shaped arrangement within said vacuum chamber.

6. The apparatus as in claim 2, wherein:

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the cathode/target assemblies of said first and second groups of cathode/target assemblies are located in a plurality of vacuum chambers.

7. The apparatus as in claim 6, wherein:

said plurality of vacuum chambers form an in-line or a circularly-shaped arrangement of chambers.

8. The apparatus as in claim 2, wherein:

each cathode/target assembly of said first and second groups of cathode/target assemblies is a planar magnetron cathode/target assembly including a magnetron magnet means.

9. The apparatus as in claim 8, wherein:

said magnetron magnet means of at least some of said planar magnetron cathode/target assemblies are of different lengths, widths, or diameters.

10. The apparatus as in claim 2, wherein:

the sputtering surfaces of at least some cathode/target assemblies of said first and second groups of cathode/target assemblies are located at different spacings from said first and second surfaces of said at least one substrate/workpiece.

11. The apparatus as in claim 2, wherein:

said means for transporting said at least one substrate/workpiece past said first and second groups of cathode/target assemblies for deposition of said first and second pluralities of sub-layers comprises means for mounting and transporting at least one disk-shaped substrate/workpiece.

- 12. The apparatus as in claim 2, further comprising:
- (d) shield means in spaced adjacency to the periphery of the sputtering surface of each cathode/target assembly.

- 13. A method of forming a uniform thickness layer of a selected material on at least one surface of at least one substrate/workpiece by means of a multi-stage process comprising sputter deposition of a plurality of sub-layers, comprising steps of:
- (a) providing a multi-stage cathode sputtering apparatus comprising a first group of spaced-apart cathode/target assemblies and a means for transporting at least one substrate/workpiece past each cathode/target assembly of said first group of cathode/target assemblies, each cathode/target assembly comprising a sputtering surface oriented substantially parallel to said first surface of said at least one substrate/workpiece during transport of said at least one substrate/workpiece past said first group of cathode/target assemblies, said first group of cathode/target assemblies adapted for providing different sputtered film thickness profiles; and
- (b) transporting said at least one substrate/workpiece past each cathode/target assembly while providing different sputtered film thickness profiles from at least some of said cathode/target assemblies, such that a first plurality of sub-layers is deposited on said first surface of said at least one substrate/workpiece which collectively form a said uniform thickness layer of said selected material.

14. The method according to claim 13, wherein:

step (a) further comprises providing a multi-stage cathode sputtering apparatus comprising a second group of spaced-apart cathode target assemblies, each comprising a sputtering surface oriented substantially parallel to a second surface of said at least one substrate/workpiece during transport of said at least one substrate/workpiece past each cathode/target assembly of said second group of cathode/target assemblies, said second group of cathode/target assemblies adapted for providing different sputtered film thickness profiles; and

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step (b) further comprises transporting said at least one 10 substrate/workpiece past each cathode/target assembly of said second group of cathode/target assemblies while providing different sputtered film thickness profiles from at least some of said cathode/target assemblies, such that a second plurality of sub-layers is deposited on said second surface of said at least one substrate/workpiece which collectively form a said uniform thickness layer of said 15 selected material.

15. The method according to claim 14, wherein:

step (a) comprises providing a multi-stage cathode sputtering apparatus wherein said first and second groups of spaced-apart cathode target assemblies are in substantial vertical registry; and

step (b) comprises substantially simultaneously forming a said uniform thickness layer of said selected material on each of said first and second surfaces of said at least one substrate/workpiece.

16. The method according to claim 14, wherein:

step (a) comprises providing a multi-stage cathode sputtering apparatus wherein the cathode/target assemblies of said first and second groups of cathode/target assemblies form an in-line or circular-shaped arrangement in a single vacuum chamber.

17. The method according to claim 14, wherein:

step (a) comprises providing a multi-stage cathode sputtering apparatus wherein the cathode/target assemblies of said first and second groups of cathode/target assemblies are located in a plurality of vacuum chambers and said plurality of vacuum chambers form an in-line or circular-shaped arrangement.

18. The method according to claim 14, wherein:

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step (a) comprises providing a multi-stage cathode sputtering apparatus wherein each cathode/target assembly of said first and second groups of cathode/target assemblies is a planar magnetron cathode/target assembly including a magnetron magnet means and the magnetron magnet means of at least some of said planar magnetron cathode/target assemblies are of different lengths, widths, or diameters.

19. The method according to claim 14, wherein:

step (a) comprises providing a multi-stage cathode sputtering apparatus wherein the sputtering surfaces of at least some cathode/target assemblies of said first and second groups of cathode/target assemblies are located at different spacings from said first and second surfaces of said at least one substrate/workpiece.

20. The method according to claim 14, wherein:

step (a) comprises providing a multi-stage cathode sputtering apparatus wherein said means for transporting said at least one substrate/workpiece past each of said first and second groups of cathode/target assemblies comprises means for mounting and transporting at least one disk-shaped substrate/workpiece.

21. The method according to claim 14, wherein:

step (a) comprises providing a multi-stage cathode sputtering apparatus further comprising shield means in spaced adjacency to the periphery of the sputtering surface of each cathode/target assembly.

22. The method according to claim 14, wherein:

step (b) comprises transporting at least one annular disk-shaped precursor substrate for a perpendicular magnetic recording medium past each cathode/target assembly of said first and second groups of cathode/target assemblies and forming

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- 5 a magnetically soft underlayer (SUL) on said first and second surfaces of said precursor substrate as said uniform thickness layer of said selected material.
 - 23. The method according to claim 22, wherein:

step (b) comprises forming an about 500 to about 4,000 Å thick layer of a soft magnetic material selected from the group consisting of Ni, NiFe (Permalloy), Co, CoZr, CoZrCr, CoZrNb, CoFeZrNb, CoFe, Fe, FeN, FeSiAl,

5 FeSiAlN, FeCoB, FeCoC on said first and second surfaces of said at least one precursor substrate.